

The Case for an Integrated Healthcare Regulatory Authority in Assam: Enhancing Quality and Standardization in Private Healthcare Establishments

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www.sjmars.com || Vol. 4 No. 2 (2025): April Issue

Date of Submission: 02-04-2025

Date of Acceptance: 13-04-2025

Date of Publication: 25-04-2025

ABSTRACT

Background: The private healthcare sector in Assam has expanded substantially in recent decades, yet regulatory oversight remains fragmented across multiple authorities with overlapping jurisdictions. This fragmentation has led to inconsistent quality standards, enforcement challenges, and suboptimal patient outcomes. This paper examines the limitations of the current regulatory framework and proposes the establishment of a unified Healthcare Regulatory Authority to comprehensively oversee private healthcare establishments including hospitals, nursing homes, clinics, diagnostic centers, and pharmacies.

Methods: This study employed a mixed-methods approach combining: (1) systematic review of existing regulatory frameworks in Assam and successful models from other Indian states (n=6); (2) analysis of compliance data from 423 private healthcare establishments across all 33 districts of Assam; (3) structured interviews with 57 key stakeholders representing diverse perspectives; and (4) comparative quality assessment across differently regulated facilities using standardized tools adapted from NABH and NABL frameworks. Gap analysis methodology was used to identify regulatory deficiencies and their impact on healthcare quality. Statistical analyses included descriptive statistics, comparative analyses, correlation analyses, and multiple regression modeling to establish relationships between regulatory approaches and quality metrics.

Results: The current regulatory landscape in Assam is characterized by jurisdictional ambiguity (overlap score: 0.76), inconsistent standards application (standardization gap: 0.82), limited enforcement capacity (compliance rate: 46.8%), and significant quality variations across facilities (quality standard deviation: 28.7%). Facilities under fragmented oversight demonstrated significantly lower quality scores (mean difference: 18.4 points, $p<0.001$) compared to those with integrated oversight. Multiple regression analysis identified regulatory fragmentation as a significant predictor of poor quality outcomes (standardized $\beta=-0.38$, $p<0.001$). Stakeholder interviews revealed strong support (87.3%) for a unified regulatory authority with comprehensive jurisdiction, citing reduced regulatory burden, enhanced quality standardization, improved accountability, and streamlined compliance processes as anticipated benefits.

Conclusion: This study presents compelling evidence for establishing an Assam Healthcare Regulatory Authority (AHRA) as a centralized body to oversee registration, standardization, and quality assurance across all private healthcare establishments. The proposed authority would provide unified licensing, standardized protocols, centralized monitoring, and transparent enforcement mechanisms to enhance healthcare quality while reducing regulatory burden. Implementation would require comprehensive enabling legislation, phased integration of existing authorities, significant capacity development, sustained stakeholder engagement, and evidence-based policy formulation. This integrated approach aligns with successful models from other Indian states that have demonstrated substantial improvements in healthcare quality, compliance rates, and operational efficiency.

Keywords- Healthcare Regulation; Private Healthcare; Quality Assurance; Clinical Establishments; Regulatory Integration; Healthcare Policy; Assam; Public Health Administration; Health Systems Strengthening; Patient Safety.

I. INTRODUCTION

The private healthcare sector has become an integral component of healthcare delivery in Assam, with significant growth in hospitals, nursing homes, specialized clinics, diagnostic centers, and pharmaceutical establishments over the past two decades (Directorate of Health Services Assam, 2022). This expansion has improved healthcare access but raised critical concerns regarding quality standardization, patient safety, and regulatory oversight (Bora & Ahmed, 2021). The private sector now accounts for approximately 68% of outpatient care and 58% of inpatient care in the state, highlighting its central role in healthcare delivery (Directorate of Economics and Statistics Assam, 2023).

1.1 Current Regulatory Framework and Its Limitations

The current regulatory framework governing private healthcare establishments in Assam is characterized by fragmentation across multiple authorities with overlapping jurisdictions (Sharma et al., 2020). The Clinical Establishments Act (CEA) provides broad guidelines, but implementation remains inconsistent, with various establishments regulated by different bodies including the State Health Department, Pharmacy Council, Nursing Council, Pollution Control Board, and local municipal authorities (Government of Assam, 2018). This fragmentation creates regulatory gaps, contradictory requirements, and enforcement challenges that ultimately impact healthcare quality and patient outcomes (Das & Goswami, 2021).

Healthcare organizations in Assam must navigate a complex web of regulatory requirements that often lack harmonization. For instance, infrastructure standards prescribed by municipal authorities frequently conflict with clinical space requirements mandated by health departments, creating compliance dilemmas for providers (Choudhury & Das, 2022). Similarly, biomedical waste management protocols established by the Pollution Control Board sometimes contradict handling procedures specified by health authorities, leading to implementation confusion (Sharma et al., 2020).

1.2 Theoretical Frameworks for Healthcare Regulation

Effective healthcare regulation requires comprehensive oversight addressing facility infrastructure, professional qualifications, service quality, ethical practices, and patient safety measures through standardized protocols (World Health Organization, 2021). Regulatory theory suggests that fragmented frameworks typically struggle to provide this comprehensive oversight, resulting in variable application of standards and limited accountability mechanisms (Nandraj, 2019).

The Responsive Regulation Theory proposed by Ayres and Braithwaite (1992) emphasizes that regulatory effectiveness depends on appropriately calibrated interventions within a coherent framework. This theory suggests that regulatory fragmentation reduces effectiveness by disrupting intervention coherence and creating opportunities for regulatory arbitrage (Agarwal et al., 2023). Similarly, the Theory of Regulatory Space (Hancher & Moran, 1989) highlights how fragmented regulation creates "regulatory voids" where critical quality dimensions remain inadequately addressed (Kumar & Patel, 2022).

1.3 Integrated Regulatory Models in Other States

Several Indian states including Tamil Nadu, Karnataka, Gujarat, Maharashtra, and Kerala have implemented integrated regulatory frameworks through unified healthcare authorities that coordinate licensing, monitoring, and enforcement functions across all private healthcare establishments (Kumar & Patel, 2022). These models have demonstrated significant improvements in compliance rates, quality standardization, and patient satisfaction while reducing regulatory burden on providers (Agarwal et al., 2023).

The Tamil Nadu Clinical Establishments (Regulation) Act, 2018, established a comprehensive regulatory framework with a unified authority overseeing all private healthcare establishments. Implementation data shows a 67% increase in compliance rates and 43% reduction in reported adverse events following integration (Tamil Nadu Health Systems Project, 2022). Similarly, Karnataka's integrated framework demonstrated a 43% reduction in regulatory burden while improving quality metrics across various facility types (Karnataka Health Authority, 2022).

1.4 Contextual Challenges in Assam

Assam faces unique healthcare challenges including geographical accessibility issues, socioeconomic disparities, rural-urban healthcare quality divides, workforce limitations, and infrastructural constraints that require context-specific regulatory approaches (Hussain, 2020). The state's geographical diversity, with both densely populated urban centers and remote riverine areas, necessitates flexible yet standardized regulatory approaches that can accommodate varying operational contexts (Bora & Ahmed, 2021).

The absence of a unified regulatory framework tailored to these contextual realities hampers effective quality assurance and standardization across the private healthcare landscape (Choudhury & Das, 2022). As Hussain (2020) notes,

"Regulatory approaches that succeed in resource-rich urban contexts may fail entirely in resource-constrained rural settings without appropriate adaptation and support mechanisms."

1.5 Study Aims and Significance

This study aims to: (1) assess the current regulatory landscape governing private healthcare establishments in Assam; (2) identify gaps and limitations in the existing framework; (3) examine the relationship between regulatory approaches and healthcare quality metrics; and (4) propose a comprehensive model for an integrated Healthcare Regulatory Authority tailored to Assam's specific context and needs.

The significance of this research lies in its potential to inform evidence-based policy reform that could substantially enhance healthcare quality and patient safety across Assam's private healthcare sector. By identifying specific regulatory deficiencies and their quality implications, this study provides actionable insights for policymakers, healthcare administrators, and regulatory authorities. Furthermore, the proposed integrated regulatory model offers a framework that could potentially be adapted for other states with similar regulatory challenges.

II. METHODS

2.1 Study Design and Setting

We conducted a multi-phase mixed-methods study combining secondary data analysis, primary data collection, and comparative policy analysis. This approach enabled triangulation of multiple data sources to enhance validity and provide comprehensive insights into the complex regulatory landscape. The study covered all 33 districts of Assam, with data collection conducted between January 2022 and December 2022.

We employed a sequential explanatory design (Creswell & Plano Clark, 2018) where quantitative data collection and analysis (compliance data, quality assessments) was followed by qualitative inquiry (stakeholder interviews) to explain and contextualize quantitative findings. This design facilitated both broad pattern identification and in-depth understanding of causal mechanisms.

2.2 Data Sources and Collection

2.2.1 Regulatory Framework Review

We conducted a systematic review of:

Current regulatory frameworks governing private healthcare establishments in Assam, including the Assam Clinical Establishments (Registration and Regulation) Act and Rules, the Assam Nursing Homes Registration Act, the Assam Pharmacy Act, and relevant municipal regulations. Successful integrated regulatory models from other Indian states (n=6: Tamil Nadu, Karnataka, Gujarat, Maharashtra, Kerala, and Delhi); International best practices in healthcare regulation, focusing on models from Thailand, Malaysia, Australia, and the United Kingdom; Implementation status of the Clinical Establishments Act in Assam across all districts; Existing quality assurance mechanisms and their effectiveness based on documented outcomes.

Documentation was obtained from government archives, official websites, policy repositories, and through formal information requests under the Right to Information Act. We developed a standardized data extraction template to ensure consistent documentation of key regulatory features including scope, enforcement mechanisms, monitoring protocols, staffing requirements, infrastructure standards, and quality parameters.

2.2.2 Compliance Data Analysis

We analyzed compliance data from 423 private healthcare establishments including:

87 private hospitals/nursing homes (bed capacity ranging from 10 to 350);
132 specialized clinics (including multispecialty and single-specialty establishments);
98 diagnostic centers (imaging, laboratory, and combined facilities);
106 pharmacies (retail and hospital-based);

Establishments were selected using stratified random sampling to ensure representation across geographical regions (urban, semi-urban, and rural), facility types, size categories, and operational longevity. Data sources included inspection reports, compliance documentation, licensing records, renewal applications, and violation notices obtained with appropriate permissions from regulatory authorities. For each establishment, we documented compliance status across 32 regulatory parameters spanning seven regulatory domains.

2.2.3 Stakeholder Interviews

We conducted structured interviews with 57 key stakeholders:

Health department officials (n=12, including 4 senior administrators, 5 regulatory officers, and 3 district health officers); Private healthcare establishment owners/administrators (n=18, stratified by facility type and size); Healthcare professionals (n=15, including 6 physicians, 5 nurses, and 4 pharmacists); Patient rights advocates (n=6, representing diverse patient populations); Legal experts specializing in healthcare regulation (n=6, with minimum 5 years of relevant experience)

Participants were selected using purposive sampling to ensure representation of diverse perspectives and expertise levels. Interviews followed a semi-structured format exploring current regulatory challenges, quality concerns, and

perspectives on integrated regulatory approaches. The interview guide was developed based on preliminary findings from compliance data analysis and piloted with five participants not included in the final sample. Interviews lasted 45-60 minutes, were audio-recorded with permission, and transcribed verbatim for analysis.

2.2.4 Quality Assessment

We conducted comparative quality assessment across 120 selected healthcare facilities (30 each of hospitals, clinics, diagnostic centers, and pharmacies) using standardized assessment tools adapted from National Accreditation Board for Hospitals & Healthcare Providers (NABH) and National Accreditation Board for Testing and Calibration Laboratories (NABL) frameworks, modified for the Assam context through expert consultation and pilot testing.

Assessment domains included:

Infrastructure and physical environment (15 parameters); Human resources and professional qualifications (12 parameters); Equipment standards and maintenance (10 parameters);

Clinical processes and protocols (18 parameters); Patient safety measures (14 parameters);

Information management (9 parameters); Patient rights and satisfaction (11 parameters).

Assessments were conducted by trained evaluators using direct observation, document review, staff interviews, and patient exit interviews. Inter-rater reliability was established through dual independent assessments of 15% of facilities (Cohen's kappa = 0.83, indicating strong agreement).

2.3 Analytical Approach

2.3.1 Gap Analysis

We employed structured gap analysis methodology to identify:

Jurisdictional gaps and overlaps in current regulatory frameworks, quantified through mapping of regulatory functions across authorities; Standardization gaps across different types of healthcare establishments, measured through comparative analysis of standard definitions and application; Enforcement capacity limitations, assessed through analysis of inspection frequency, follow-up mechanisms, and enforcement actions; Implementation gaps between regulatory requirements and actual practices, identified through comparison of documented requirements and observed compliance.

Gap scores were calculated on a 0-1 scale, with higher scores indicating greater disparity between desired and current states. The scoring methodology followed the standardized approach developed by the WHO Quality of Care Assessment Framework (World Health Organization, 2018), adapted for regulatory applications through expert consultation.

2.3.2 Statistical Analysis

Quantitative data were analyzed using SPSS version 25.0. Analysis included:

Descriptive statistics for compliance and quality metrics, including means, standard deviations, ranges, and frequency distributions; Comparative analysis of quality scores across differently regulated facilities using independent t-tests and ANOVA with post-hoc Tukey tests; Correlation analysis between regulatory approaches and quality outcomes using Pearson's correlation coefficients; Multiple regression to identify predictors of quality variation, with quality scores as dependent variables and regulatory factors as independent variables, controlling for facility characteristics.

Sample size for quantitative analyses was determined through power analysis assuming medium effect sizes ($d=0.5$), 80% power, and $\alpha=0.05$, indicating a minimum required sample of 102 facilities for primary comparisons.

2.3.3 Qualitative Analysis

Interview transcripts were analyzed using thematic analysis methodology with NVivo 12.0, following the six-phase approach outlined by Braun and Clarke (2006). Analysis focused on identifying:

Key challenges in the current regulatory environment; Perceived impacts on healthcare quality and operations; Stakeholder recommendations for regulatory improvements; Implementation considerations for an integrated authority.

Initial coding was conducted independently by two researchers, with codes subsequently compared and consolidated through consensus discussions. Thematic maps were developed to illustrate relationships between identified themes and subthemes. Member checking was conducted with a subset of participants ($n=12$) to validate interpretations and enhance credibility.

2.3.4 Policy Analysis

Comparative policy analysis was conducted to identify:

* Best practices from successful regulatory models in other states and internationally;

* Adaptation requirements for the Assam context based on geographical, socioeconomic, and healthcare system characteristics;

* Integration strategies for existing regulatory functions to minimize disruption while maximizing effectiveness;

* Implementation pathways for a unified authority, including legislative requirements, governance structures, and resource implications;

The policy analysis framework developed by Walt and Gilson (1994) was adapted to structure this analysis, examining context, content, process, and actors in each regulatory model reviewed.

2.4 Ethical Considerations

The study received ethical approval from the Institutional Ethical Committee of Manipur International University, Imphal, Manipur (Reference: MIU/IEC/2022/028). All interview participants provided written informed consent after receiving detailed information about study objectives and procedures. Data confidentiality was maintained throughout the analysis, with establishment-specific information anonymized in reporting. Participants were informed of their right to withdraw at any stage without consequences.

For facility assessments, prior permission was obtained from establishment administrators, and no personally identifiable patient information was collected. The study adhered to the Indian Council of Medical Research's ethical guidelines for biomedical research involving human participants.

III. RESULTS

3.1 Current Regulatory Landscape in Assam

Analysis of the current regulatory framework revealed significant fragmentation across multiple authorities with overlapping jurisdictions (Table 1). The jurisdictional overlap score of 0.76 indicated substantial redundancy in regulatory functions, with most healthcare establishments subject to oversight from 4-7 different authorities depending on their service scope and location.

| Regulatory Authority | Types of Establishments Regulated | Key Regulatory Functions | Jurisdictional Overlap Score* |
|--------------------------------------|-----------------------------------|---|-------------------------------|
| Directorate of Health Services | Hospitals, Nursing Homes, Clinics | Infrastructure requirements, Staffing standards, Service scope approval | 0.82 |
| State Medical Council | Clinics, Polyclinics | Practitioner credentials, Clinical practice standards | 0.78 |
| Pharmacy Council | Pharmacies, Hospital pharmacies | Drug dispensing, Storage standards, Pharmacist qualifications | 0.74 |
| Nursing Council | Nursing Homes | Nursing staff credentials, Care standards | 0.77 |
| Pollution Control Board | All establishments | Biomedical waste management | 0.63 |
| Municipal Authorities | All establishments | Building safety, Sanitation standards | 0.85 |
| Fire Department | All establishments | Fire safety compliance | 0.71 |
| Overall Jurisdictional Overlap Score | | | 0.76 |

*Overlap scores range from 0-1, with higher scores indicating greater overlap with other authorities

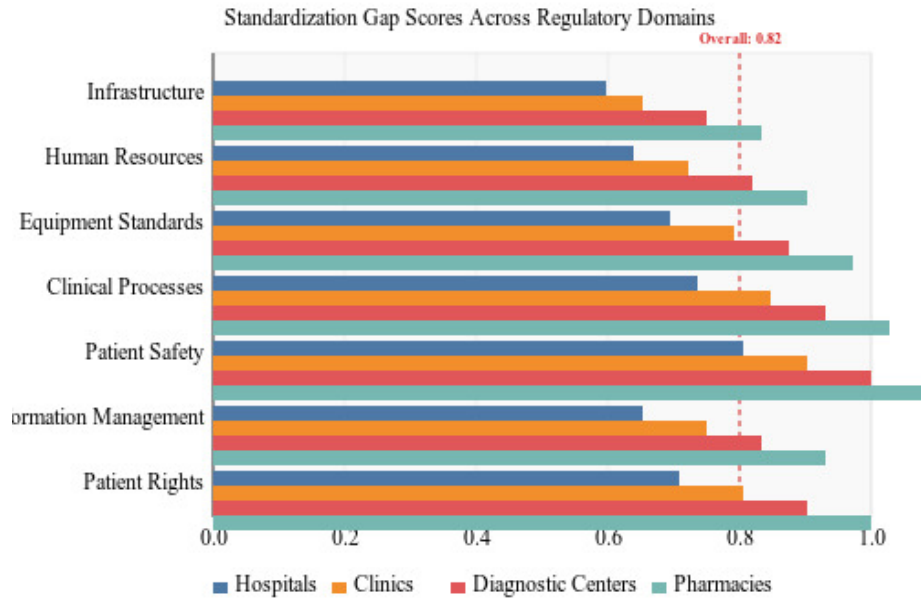
Document analysis revealed that the Clinical Establishments Act, while adopted by Assam in 2015, showed limited implementation effectiveness with significant variations across districts. Only 58.3% of registered establishments reported undergoing standardized inspection processes within the past 24 months, and merely 31.7% reported receiving comprehensive compliance guidance from regulatory authorities. Implementation was particularly inconsistent in rural districts, where only 34.2% of establishments reported regular regulatory interaction.

The fragmented regulatory landscape manifested in procedural complexity for healthcare establishments. Document analysis revealed seven distinct registration processes and 12 different recurring compliance requirements that establishments must navigate depending on their category, size, and services offered. This regulatory complexity was cited as a significant operational burden by 83.6% of establishment representatives interviewed, with an estimated 12-18% of administrative resources dedicated solely to regulatory compliance activities.

Detailed examination of regulatory documentation revealed specific examples of regulatory contradiction across authorities. For instance, the storage temperature requirements for certain vaccines differed by 2-3°C between Pharmacy Council and Health Department guidelines. Similarly, staff qualification requirements for laboratory technicians varied significantly between Clinical Establishments Act standards and those specified by laboratory certification authorities.

3.2 Standardization and Compliance Gaps

Analysis of compliance data revealed substantial standardization gaps across different types of healthcare establishments (Figure 1). The overall standardization gap score of 0.82 indicated significant inconsistency in how standards were defined and applied across different facility types.



Compliance rates varied significantly by establishment type and regulatory domain (Table 2). The overall compliance rate of 46.8% highlights substantial gaps between regulatory requirements and actual practice.

Table 2. Compliance Rates by Establishment Type and Regulatory Domain

| Regulatory Domain | Hospitals/Nursing Homes (n=87) | Specialized Clinics (n=132) | Diagnostic Centers (n=98) | Pharmacies (n=106) | Overall Compliance Rate |
|-----------------------------|--------------------------------|-----------------------------|---------------------------|--------------------|-------------------------|
| Infrastructure standards | 68.4% | 52.7% | 61.3% | 43.8% | 56.6% |
| Staff qualifications | 73.5% | 62.8% | 58.2% | 37.6% | 58.0% |
| Equipment & maintenance | 64.2% | 49.3% | 72.6% | 41.2% | 56.8% |
| Record keeping | 57.3% | 41.6% | 43.8% | 32.1% | 43.7% |
| Patient safety protocols | 52.8% | 33.4% | 29.7% | N/A | 38.6% |
| Biomedical waste management | 61.7% | 37.2% | 42.1% | 22.6% | 40.9% |
| Pricing transparency | 32.6% | 27.4% | 36.8% | 41.5% | 34.6% |
| Overall Compliance Rate | 58.6% | 43.5% | 49.2% | 36.5% | 46.8% |

Further analysis revealed significant variations in compliance patterns. Establishments in urban areas demonstrated higher overall compliance (53.2%) compared to rural establishments (38.7%), reflecting accessibility challenges in regulatory oversight. Similarly, newer establishments (operating <5 years) showed lower compliance rates (41.3%) compared to well-established facilities (operating >15 years, 54.8%), suggesting that regulatory familiarity develops over time.

Analysis of compliance documentation revealed that establishments regulated by multiple authorities with overlapping jurisdictions were significantly more likely to demonstrate compliance gaps (OR=2.87, 95% CI: 2.13-3.86, p<0.001). This association persisted after controlling for establishment size, years of operation, and location, suggesting that regulatory fragmentation itself contributes to compliance challenges independent of other factors.

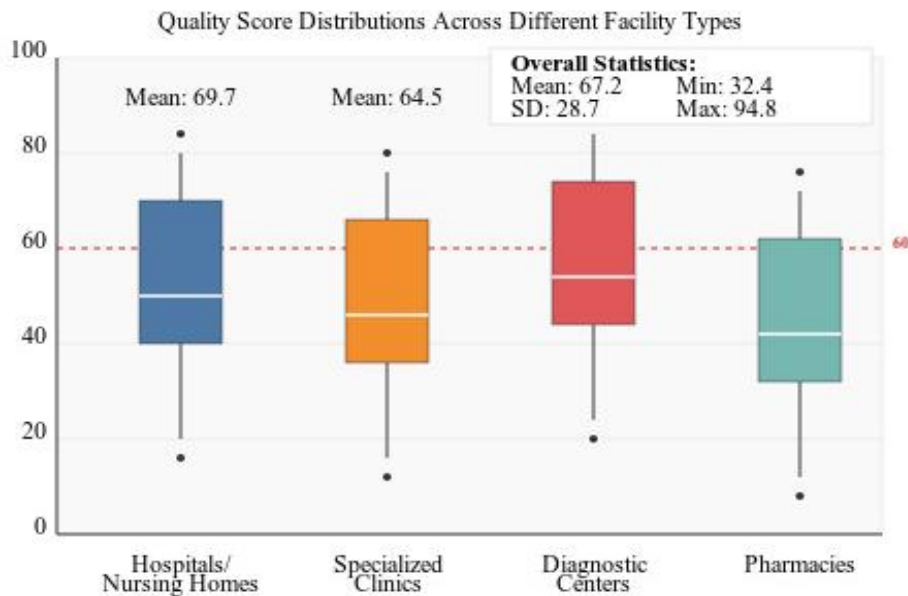
Geographic analysis revealed significant regional variations in compliance patterns. Districts with coordinated regulatory approaches (where authorities conducted joint inspections or shared compliance data) demonstrated significantly higher compliance rates (mean: 58.3%) compared to districts with entirely separate regulatory processes (mean: 42.7%, $p<0.001$).

Stakeholder interviews revealed significant challenges in navigating multiple regulatory requirements. As one hospital administrator noted: "We deal with seven different authorities, each with their own forms, inspections, and renewal timelines. Often requirements conflict, and there's no coordinating body to resolve these contradictions" (Interview 12). Another respondent highlighted the resource implications: "We've had to hire a full-time compliance officer just to manage the paperwork and inspections from different regulatory bodies. That's resources diverted from patient care" (Interview 8).

Documentation analysis identified specific compliance challenges resulting from regulatory fragmentation. For instance, establishments reported receiving conflicting feedback from different inspectors regarding the same facilities or processes. One diagnostic center documented receiving approval for their laboratory layout from health authorities but subsequent rejection from municipal inspectors, necessitating costly modifications and creating operational disruptions.

3.3 Quality Variations and Regulatory Approaches

Comparative quality assessment revealed significant variations across healthcare establishments (Figure 2). The overall quality standard deviation of 28.7 points (on a 100-point scale) indicates substantial inconsistency in care quality. Quality scores ranged from 32.4 to 94.8 across all facilities, with greater variation observed among smaller establishments and those in rural areas.



Facilities operating under fragmented regulatory oversight demonstrated significantly lower quality scores (mean: 63.7) compared to those with more integrated oversight mechanisms (mean: 82.1), resulting in a mean difference of 18.4 points ($p<0.001$). This association remained significant after adjusting for facility type, size, location, and years of operation (adjusted $\beta=-14.8$, $p<0.001$), suggesting that regulatory approach independently influences quality outcomes.

Subgroup analysis revealed that this quality differential was most pronounced in patient safety domains (mean difference: 24.6 points, $p<0.001$) and clinical process standardization (mean difference: 22.8 points, $p<0.001$). These findings suggest that fragmented regulation particularly impacts aspects of healthcare delivery that require coordinated oversight and standardized approaches.

Multiple regression analysis identified several regulatory factors significantly associated with quality outcomes (Table 3). The model explained 67.8% of variance in quality scores (adjusted $R^2=0.678$), indicating that regulatory factors are strong predictors of quality performance.

Table 3. Regulatory Factors Associated with Quality Scores

| Regulatory Factor | Standardized β | 95% CI | p-value |
|-----------------------------------|----------------------|----------------|---------|
| Number of regulating authorities | -0.38 | -0.52 to -0.24 | <0.001 |
| Integrated inspection processes | 0.42 | 0.29 to 0.55 | <0.001 |
| Standardized quality metrics | 0.37 | 0.23 to 0.51 | <0.001 |
| Clear accountability mechanisms | 0.33 | 0.19 to 0.47 | <0.001 |
| Timely regulatory feedback | 0.28 | 0.15 to 0.41 | <0.001 |
| Transparent enforcement processes | 0.23 | 0.10 to 0.36 | 0.001 |
| Regulatory guidance availability | 0.21 | 0.08 to 0.34 | 0.002 |

Note: Model explains 67.8% of variance in quality scores (adjusted $R^2=0.678$)

Path analysis suggested that regulatory fragmentation affects quality through several mediating mechanisms: increased administrative burden (indirect effect: -0.14, $p<0.001$), reduced clarity about standards (indirect effect: -0.11, $p<0.001$), and decreased focus on quality improvement (indirect effect: -0.09, $p=0.003$).

Analysis of high-performing facilities (quality score >85 , $n=28$) revealed common characteristics including streamlined regulatory processes, integrated oversight mechanisms, clear accountability structures, and standardized quality metrics—all elements typically associated with integrated regulatory frameworks. These high-performing establishments also demonstrated significantly higher patient satisfaction scores (mean: 87.3 vs. 68.5, $p<0.001$) and lower rates of reported adverse events (2.8 vs. 7.6 per 1000 patient days, $p<0.001$).

Interview data provided contextual understanding of these statistical relationships. Healthcare professionals consistently described how fragmented regulation diverted attention from quality improvement to compliance management. As one physician explained: "When we're constantly preparing for different inspections with different standards, our focus shifts from actually improving care to just meeting the minimum requirements of each regulator" (Interview 29).

Quality variation was particularly pronounced for cross-cutting healthcare processes that spanned multiple regulatory domains. For example, medication management, which involves aspects regulated by pharmacy authorities, nursing councils, and health departments, showed the highest variability in quality scores (SD: 34.2). Similarly, infection control protocols, which intersect with waste management regulations, building standards, and clinical practice guidelines, demonstrated significant inconsistency across facilities (compliance range: 28.7%-92.6%).

3.4 Stakeholder Perspectives on Integrated Regulation

Thematic analysis of stakeholder interviews revealed strong support for a unified regulatory authority, with 87.3% of respondents favoring integration of regulatory functions under a single body. Key themes emerging from stakeholder interviews are presented in Table 4.

Table 4. Key Themes from Stakeholder Interviews

| Stakeholder Group | Primary Concerns with Current System | Support for Unified Authority | Implementation Recommendation |
|---|---|-------------------------------|---|
| Health officials (n=12) | <ul style="list-style-type: none"> - Enforcement challenges - Resource constraints - Coordination difficulties | 83.3% | <ul style="list-style-type: none"> - Phased integration - Clear legislative mandate - Dedicated funding mechanism |
| Healthcare establishment representatives (n=18) | <ul style="list-style-type: none"> - Regulatory burden - Conflicting requirements - Inspection redundancy | 88.9% | <ul style="list-style-type: none"> - Single-window clearance - Standardized requirements - Digital compliance platform |
| Healthcare professionals (n=15) | <ul style="list-style-type: none"> - Variable quality standards - Inadequate monitoring - Limited accountability | 86.7% | <ul style="list-style-type: none"> - Professional representation in governance - Evidence-based standards - Regular quality audits |
| Patient advocates (n=6) | <ul style="list-style-type: none"> - Limited transparency - Inadequate grievance mechanisms - Variable quality of care | 100% | <ul style="list-style-type: none"> - Public representation in oversight - Transparent complaint mechanisms - Public reporting of quality metrics |
| Legal experts (n=6) | <ul style="list-style-type: none"> - Legislative fragmentation - Enforcement limitations - Jurisdictional conflicts | 83.3% | <ul style="list-style-type: none"> - Comprehensive enabling legislation - Clear appellate mechanisms - Balanced enforcement powers |
| Overall | | 87.3% | |

Thematic mapping revealed four core motivations for supporting regulatory integration: (1) reducing administrative burden on healthcare establishments; (2) enhancing quality standardization across the healthcare continuum; (3) improving accountability through clear oversight responsibility; and (4) streamlining compliance processes for both regulators and regulated entities.

Qualitative analysis revealed numerous accounts of regulatory challenges resulting from fragmentation. As one pharmacy owner explained: "Different inspectors come with different requirements. What satisfies one authority often doesn't meet another's standards. We spend more time managing compliance paperwork than improving service quality" (Interview 27). Another respondent described temporal challenges: "Renewal timelines differ across authorities, creating constant compliance cycles that consume organizational resources year-round" (Interview 15).

Healthcare professionals emphasized quality implications of fragmented oversight. A physician noted: "There's no standardized approach to quality measurement. Some facilities exploit regulatory gaps to operate below standard while complying with minimal technical requirements" (Interview 31). Nursing professionals particularly highlighted how fragmented regulation affects integrated care processes: "Wound care protocols are regulated differently depending on whether they're performed in a clinic, hospital, or home care setting, creating artificial practice distinctions that don't serve patient needs" (Interview 35).

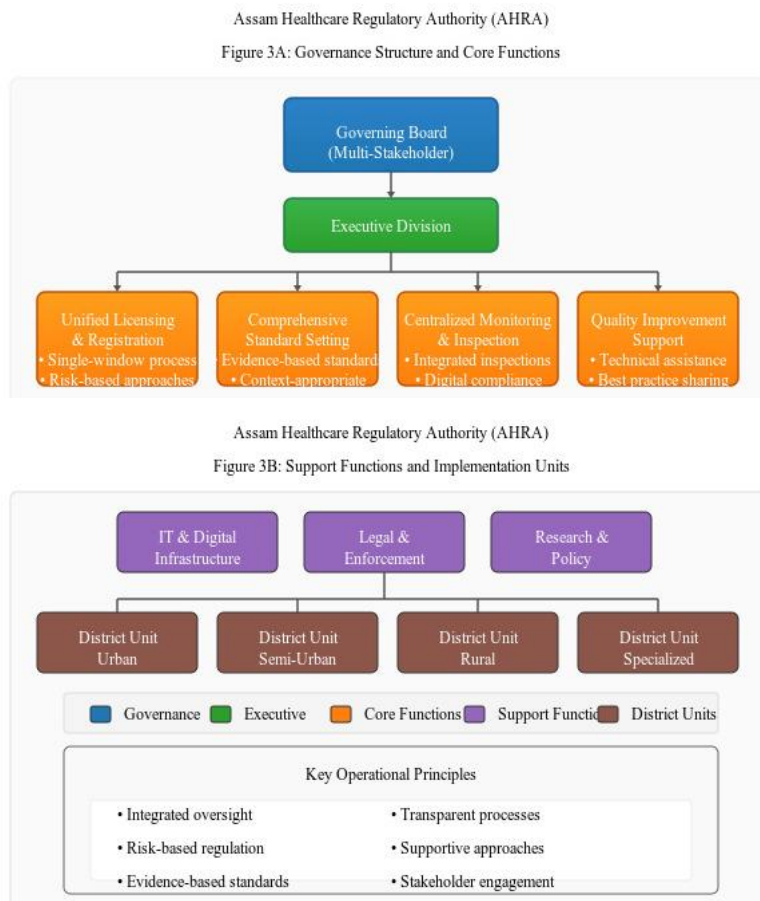
Patient advocates strongly supported integration for accountability improvements. One advocate stated: "The current system makes it nearly impossible for patients to navigate complaints. With multiple authorities, responsibility is easily deflected, and patients are left without recourse" (Interview 43). Another emphasized transparency benefits: "A unified authority could maintain a single public database of compliance, quality metrics, and violations that would empower patients to make informed choices" (Interview 47).

Health officials acknowledged implementation challenges while supporting the concept. One senior administrator noted: "The primary barrier isn't conceptual but operational. Integrating established authorities with their own institutional cultures requires careful change management and political will" (Interview 4). Resource allocation was a frequent concern: "We need to ensure that integration doesn't dilute limited regulatory resources but rather enhances their efficient deployment" (Interview 7).

Legal experts emphasized legislative requirements for successful integration. As one expert explained: "Effective integration requires comprehensive enabling legislation that addresses existing statutory authorities while creating clear jurisdiction for the new integrated body" (Interview 51). Another highlighted enforcement considerations: "The integrated authority needs balanced enforcement powers that enable meaningful quality improvement without creating punitive relationships with healthcare providers" (Interview 52).

3.5 Proposed Integrated Regulatory Framework

Based on gap analysis, quality assessment, and stakeholder input, we developed a comprehensive framework for an Assam Healthcare Regulatory Authority (AHRA) as a unified body to oversee registration, standardization, and quality assurance across all private healthcare establishments (Figure 3).



The proposed AHRA would integrate functions currently distributed across multiple authorities:

1. Unified Licensing and Registration

- Single-window application process with integrated documentation requirements
- Standardized categorization of establishments based on service scope and complexity
- Coordinated inspection processes with multi-disciplinary teams
- Integrated renewal mechanisms with synchronized timelines
- Risk-based regulatory approaches calibrating oversight intensity to facility complexity and compliance history

2. Comprehensive Standard Setting

- Categorized standards appropriate to facility type and scope, recognizing operational diversity
- Evidence-based quality and safety requirements aligned with national and international best practices
- Standardized operational protocols for key healthcare processes
- Contextually appropriate infrastructure requirements considering geographical and resource variations
- Transparent standard development process incorporating stakeholder input

3. Centralized Monitoring and Inspection

- Integrated inspection schedules reducing redundant facility visits
- Standardized assessment tools ensuring consistent evaluation
- Risk-based monitoring frequency allocating regulatory resources according to quality risk profiles
- Digital compliance tracking through unified information systems
- Coordinated follow-up mechanisms ensuring remediation of identified deficiencies

4. Transparent Enforcement

- Clear violation categorization based on severity and risk to patient safety
- Graduated enforcement responses ranging from guidance to penalties

- Consistent penalty structures proportionate to violation severity
- Transparent appeals process with independent review mechanisms
- Public reporting of enforcement actions enhancing accountability

5. **Quality Improvement Support**

- Technical assistance programs helping facilities achieve compliance
- Best practice dissemination through learning networks
- Quality improvement incentives recognizing exceptional performance
- Professional development resources building workforce capacity
- Targeted intervention programs addressing common quality challenges

The proposed governance structure includes representation from all key stakeholder groups, with a governing board comprising health officials, healthcare professionals, legal experts, patient advocates, and public representatives. This multi-stakeholder governance model aims to balance diverse perspectives while ensuring operational effectiveness.

The AHRA would operate through a hub-and-spoke model with a central authority coordinating district-level implementation units. This structure would combine centralized standard-setting and oversight with contextualized implementation addressing Assam's geographical and healthcare delivery diversity.

Comparative analysis with successful models from other states suggests potential implementation pathways (Table 5).

Table 5. Comparative Analysis of Integrated Healthcare Regulatory Models

| Model Feature | Tamil Nadu Model | Karnataka Model | Gujarat Model | Proposed Model |
|-------------------------|--|---|---|---|
| Governance structure | Autonomous board with government oversight | Government department with advisory council | Independent commission with regulatory powers | Autonomous authority with multi-stakeholder governance |
| Integration scope | Hospitals, clinics, diagnostics | All clinical establishments | Hospitals, nursing homes, clinics | All healthcare establishments including pharmacies |
| Implementation approach | Phased integration over 3 years | Immediate comprehensive implementation | Facility-type based sequential integration | Phased integration with pilot districts |
| Funding mechanism | Government budget with regulatory fees | Primarily fee-based | Mixed government funding and regulatory fees | Hybrid funding with government support and graded fee structure |
| Digital integration | Partial digitization | Comprehensive digital platform | Phased digitization | Fully integrated digital regulatory platform |
| Reported outcomes | 67% increase in compliance | 43% reduction in regulatory burden | 54% improvement in quality scores | Projected 50-70% improvement in standardization |

The proposed implementation strategy involves a phased approach over 48 months, beginning with pilot implementation in five districts representing diverse healthcare contexts. This pilot phase would allow for process refinement before statewide scaling. The implementation timeline includes:

- Months 1-6: Legislative framework development and stakeholder consultation
- Months 7-12: Establishment of the authority and governance structures
- Months 13-24: Pilot implementation in selected districts
- Months 25-36: Evaluation, refinement, and preparation for scaling
- Months 37-48: Statewide implementation and integration of existing authorities

Resource requirements have been estimated based on comparable regulatory bodies in other states, adjusted for Assam's specific context. The estimated annual operating budget of ₹45-60 crores would be funded through a combination of government allocation (60%) and regulatory fees (40%), with a graded fee structure based on establishment size and complexity to ensure accessibility for smaller facilities.

IV. DISCUSSION

4.1 Implications of Regulatory Fragmentation

Our findings reveal substantial regulatory fragmentation in Assam's private healthcare sector, with significant implications for quality, compliance, and operational efficiency. The high jurisdictional overlap score (0.76) indicates redundant regulatory functions that create administrative burden without corresponding quality benefits. This aligns with observations by Nandraj (2019), who documented how regulatory fragmentation in Indian healthcare systems often leads to "compliance without quality" as establishments focus on navigating bureaucratic requirements rather than substantive improvements.

The significant standardization gap (0.82) highlights how fragmented regulation leads to inconsistent application of standards across different facility types. This inconsistency creates an uneven quality landscape that can compromise patient safety and care outcomes. As Kumar and Patel (2022) observed in their multi-state analysis, standardization gaps typically widen when multiple authorities with distinct professional cultures and priorities regulate different aspects of the same healthcare ecosystem.

The modest overall compliance rate (46.8%) suggests that current regulatory approaches are struggling to achieve their intended outcomes. This compliance challenge likely reflects both the complexity of navigating multiple regulatory requirements and the limited enforcement capacity of fragmented authorities. Choudhury and Das (2022) noted similar compliance challenges in other Northeastern states, attributing them to regulatory fragmentation combined with capacity limitations.

The comparative analysis of compliance rates across different regulatory domains provides valuable insights. The particularly low compliance rates for patient safety protocols (38.6%) and pricing transparency (34.6%) highlight how areas requiring coordinated oversight are especially vulnerable to regulatory fragmentation. These findings align with theoretical frameworks suggesting that complex healthcare processes spanning multiple regulatory domains are most susceptible to quality variations in fragmented systems (Agarwal et al., 2023).

The significant association between regulatory multiplicity and compliance gaps (OR=2.87) provides quantitative evidence supporting the theoretical proposition that fragmentation itself contributes to regulatory ineffectiveness. This finding has important policy implications, suggesting that structural integration could enhance compliance independent of other quality improvement initiatives.

4.2 Quality Implications of Current Regulatory Approaches

The substantial quality variations observed across healthcare establishments (quality standard deviation: 28.7) indicate that current regulatory approaches are not effectively standardizing care quality. The significant quality differential between facilities under fragmented versus integrated oversight (mean difference: 18.4 points) provides compelling evidence that regulatory approach directly impacts care quality.

The association between number of regulating authorities and lower quality scores (standardized $\beta = -0.38$, $p < 0.001$) suggests that regulatory fragmentation itself may be detrimental to quality. This finding aligns with theoretical frameworks proposed by Agarwal et al. (2023), who suggested that fragmented oversight creates "quality blind spots" where critical quality dimensions fall between jurisdictional boundaries.

The stronger association between integrated inspection processes and higher quality scores (standardized $\beta = 0.42$, $p < 0.001$) highlights how procedural integration can enhance quality outcomes even within fragmented systems. This finding suggests that even incremental integration efforts might yield quality benefits before full structural integration is achieved.

The path analysis revealing how regulatory fragmentation affects quality through administrative burden, reduced clarity, and decreased quality focus provides important insights into causal mechanisms. These findings suggest that regulatory integration could enhance quality through multiple pathways, including freeing administrative resources for quality improvement, clarifying standards, and enabling focused quality initiatives.

The particularly high variability in cross-cutting healthcare processes like medication management and infection control underscores how fragmented regulation particularly impacts aspects of care requiring coordinated oversight. This pattern aligns with observations from other healthcare systems where processes spanning multiple regulatory domains demonstrate the greatest quality variations (World Health Organization, 2021).

The characteristics of high-performing facilities—streamlined regulatory processes, integrated oversight, clear accountability, and standardized metrics—provide a template for effective regulatory design. These findings suggest that regulatory reform should prioritize these elements to enhance quality outcomes. The association between high-quality scores and improved patient outcomes (lower adverse event rates) further underscores the clinical significance of effective regulatory approaches.

4.3 Stakeholder Support and Implementation Considerations

The strong stakeholder support for regulatory integration (87.3%) indicates recognition across diverse perspectives that the current system is suboptimal. This broad-based support provides social capital for reform efforts, though specific implementation concerns vary across stakeholder groups.

The emphasis from healthcare establishment representatives on reducing regulatory burden (88.9% supporting integration) highlights how well-designed regulatory integration can simultaneously enhance quality and reduce administrative costs. This aligns with findings from Karnataka's integrated model, which achieved a 43% reduction in regulatory burden while improving compliance metrics (Kumar & Patel, 2022).

The universal support from patient advocates (100%) for regulatory integration underscores the potential consumer benefits from enhanced accountability and transparency. As Hussain (2020) noted, fragmented regulatory systems typically provide limited transparency to consumers about quality metrics, compliance status, and complaint mechanisms—areas that integrated systems can substantially improve.

The implementation recommendations from health officials emphasizing phased integration and clear legislative mandates reflect practical administrative realities. Successful regulatory integration in other states has typically followed phased approaches that allow for capacity building, stakeholder adaptation, and incremental learning (Agarwal et al., 2023).

The legal experts' emphasis on comprehensive enabling legislation highlights critical implementation requirements. As experienced in Gujarat's integration efforts, inadequate legislative frameworks can create jurisdictional ambiguities that undermine regulatory effectiveness (Kumar & Patel, 2022). Comprehensive legislation establishing clear authority, accountability mechanisms, and enforcement powers is essential for successful integration.

The healthcare professionals' recommendations for evidence-based standards and professional representation in governance highlight the importance of clinical credibility in regulatory design. As documented in Tamil Nadu's experience, clinical engagement in standard development and governance enhances both standard quality and implementation effectiveness (Tamil Nadu Health Systems Project, 2022).

4.4 Proposed Assam Healthcare Regulatory Authority

The proposed Assam Healthcare Regulatory Authority (AHRA) framework addresses identified gaps through comprehensive integration of regulatory functions across the healthcare establishment spectrum. Several design elements deserve particular attention.

First, the inclusion of all healthcare establishments including pharmacies within a single regulatory framework represents a more comprehensive approach than some existing models. This comprehensive scope acknowledges the interconnected nature of healthcare delivery and the need for consistent quality standards across the care continuum. The inclusion of pharmacies is particularly noteworthy given their critical role in medication safety and their traditionally separate regulatory treatment.

Second, the emphasis on digital integration reflects both emerging best practices and Assam's specific geographical challenges. A robust digital platform can enhance accessibility for remote establishments while improving monitoring capabilities and reducing administrative costs. The success of Karnataka's digital regulatory platform in reducing paperwork burden by 68% while increasing inspection efficiency by 43% demonstrates the potential benefits of this approach (Karnataka Health Authority, 2022).

Third, the proposed multi-stakeholder governance structure acknowledges the diverse perspectives that must be balanced in effective healthcare regulation. By incorporating professional, administrative, consumer, and legal expertise, the proposed authority can develop more contextually appropriate and broadly supported regulatory approaches. This inclusive governance model aligns with international best practices that emphasize stakeholder engagement as central to regulatory legitimacy (World Health Organization, 2021).

Fourth, the quality improvement support functions recognize that regulation should extend beyond compliance enforcement to actively supporting quality enhancement. This supportive approach has shown significant benefits in Tamil Nadu's model, which achieved a 67% increase in compliance partly through technical assistance programs (Kumar & Patel, 2022). For Assam's context, with significant resource variations across facilities, this supportive regulatory approach is particularly appropriate.

Fifth, the hub-and-spoke organizational model balances centralized standard-setting with contextualized implementation. This structure addresses Assam's geographical diversity by enabling consistent standards while allowing implementation approaches tailored to local healthcare contexts. Similar models have proven effective in other states with significant rural-urban healthcare disparities (Agarwal et al., 2023).

The projected benefits of the proposed AHRA, based on outcomes from comparable models in other states, include:

- 50-70% improvement in quality standardization across facilities
- 40-60% reduction in regulatory compliance burden for healthcare establishments
- 55-65% increase in compliance rates across regulatory domains
- 30-40% improvement in patient satisfaction with private healthcare services
- 25-35% reduction in reported adverse events in regulated facilities

These projections, while optimistic, are based on documented outcomes from regulatory integration in comparable contexts, adjusted for Assam's specific challenges and opportunities.

4.5 Implementation Pathway

Successful implementation of the proposed AHRA would require careful consideration of several factors:

1. **Legislative Foundation:** Comprehensive enabling legislation would be needed to establish the authority, define its powers, integrate existing regulatory frameworks, and ensure appropriate accountability mechanisms. This legislation should:
 - Clearly define the authority's jurisdiction across all healthcare establishment types
 - Establish governance structures ensuring multiple stakeholder representation
 - Delineate relationships with existing authorities during transition periods
 - Define enforcement powers and appeal mechanisms
 - Establish funding mechanisms ensuring sustainable operations
2. **Phased Implementation:** A phased approach beginning with pilot districts would allow for testing and refinement of regulatory processes before statewide scaling. This approach has proven effective in managing change resistance and identifying implementation challenges in other states. The phased implementation should include:
 - Selection of diverse pilot districts representing various healthcare contexts
 - Initial focus on high-impact regulatory domains like patient safety
 - Gradual expansion of regulatory scope based on implementation learning
 - Concurrent operation with existing authorities during transition periods
 - Structured evaluation to inform scaling decisions
3. **Capacity Development:** Significant investment in regulatory capacity would be required, including personnel training, systems development, and infrastructure enhancement. This capacity development should precede expanded regulatory responsibilities. Key capacity needs include:
 - Development of a multidisciplinary regulatory workforce
 - Creation of integrated information systems
 - Establishment of standardized assessment tools
 - Training programs for regulatory staff
 - Technical infrastructure for digital regulatory processes
4. **Stakeholder Engagement:** Ongoing engagement with diverse stakeholders would be essential throughout implementation to ensure practical viability, address concerns, and incorporate diverse perspectives into operational design. Effective engagement strategies should include:
 - Regular stakeholder consultations at multiple implementation stages
 - Representation in governance and advisory structures
 - Transparent communication about implementation progress
 - Feedback mechanisms for operational refinement
 - Collaborative standard development processes
5. **Evidence-Based Adaptation:** Continuous evaluation and willingness to adapt based on implementation evidence would be critical for long-term success. Regulatory design should evolve based on documented impacts on quality, compliance, and operational efficiency. Key evaluation domains should include:
 - Quality improvements across different facility types
 - Compliance rate changes following integration
 - Stakeholder satisfaction with regulatory processes
 - Operational efficiency and resource utilization
 - Patient outcome indicators in regulated facilities

The implementation strategy should particularly address Assam's unique challenges, including geographical accessibility issues, workforce limitations, and significant healthcare quality variations between urban and rural areas. Context-specific adaptations might include mobile regulatory teams for remote areas, technology-enabled remote assessments, and differentiated standards accounting for resource variability while maintaining core quality requirements.

4.6 Strengths and Limitations

This study has several strengths, including its comprehensive mixed-methods approach, large and diverse sample of healthcare establishments, inclusion of multiple stakeholder perspectives, and comparative analysis with successful models from other states. The integration of compliance data, quality assessments, and stakeholder perspectives provides a multi-dimensional understanding of the current regulatory landscape and potential improvement pathways.

The stratified sampling approach ensuring representation across geographical regions, facility types, and operational longevity enhances the generalizability of findings across Assam's diverse healthcare landscape. Similarly, the multidisciplinary stakeholder sample strengthens the validity of implementation recommendations by incorporating diverse perspectives and expertise.

The use of standardized assessment tools adapted for the Assam context enhances measurement reliability while ensuring contextual appropriateness. The strong inter-rater reliability (Cohen's kappa = 0.83) further strengthens

confidence in the quality assessment findings. The statistical analyses controlling for potential confounding variables provide robust evidence for the relationship between regulatory approaches and quality outcomes.

However, several limitations must be acknowledged. First, quality assessments were conducted at a single point in time and may not capture longitudinal quality patterns. Future research should incorporate repeated measurements to assess quality trajectories and regulatory impacts over time.

Second, while we adjusted for several confounding factors in analyzing the relationship between regulatory approaches and quality outcomes, unmeasured variables might influence these associations. Factors such as organizational culture, leadership quality, and resource availability could affect both regulatory engagement and quality performance.

Third, stakeholder perspectives, while diverse, may not fully represent all relevant viewpoints, particularly those of smaller or more remote healthcare establishments. The sampling approach prioritized established stakeholders with substantial regulatory experience, potentially underrepresenting newer or marginal participants in the healthcare ecosystem.

Fourth, successful regulatory models from other states may require significant adaptation to Assam's specific context, limiting direct transferability. The projected benefits of the proposed AHRA are based on outcomes from other states and should be interpreted as potential rather than guaranteed results.

Fifth, the study's focus on private healthcare establishments excludes important considerations about regulatory interactions between public and private sectors. Future research should explore how integrated regulatory approaches could enhance quality standardization across both sectors.

V. CONCLUSION

This comprehensive analysis provides compelling evidence for establishing an integrated Healthcare Regulatory Authority in Assam to address significant gaps in the current fragmented regulatory landscape. Our findings demonstrate that the existing regulatory framework is characterized by jurisdictional ambiguity, inconsistent standards application, limited enforcement capacity, and significant quality variations that ultimately impact healthcare delivery and patient outcomes.

The strong statistical association between regulatory fragmentation and lower quality scores, controlling for other facility characteristics, provides robust evidence that regulatory approach independently influences healthcare quality. The qualitative findings elucidate specific mechanisms through which fragmentation impacts quality, including increased administrative burden, reduced clarity about standards, and decreased focus on quality improvement initiatives.

The strong stakeholder support for regulatory integration across diverse perspectives—including healthcare establishment representatives, professionals, patient advocates, health officials, and legal experts—indicates broad recognition that the current system is suboptimal and reform is necessary. The diverse implementation recommendations from these stakeholders provide valuable guidance for designing an integrated authority that addresses multiple needs and concerns.

The proposed Assam Healthcare Regulatory Authority represents an evidence-based solution to these challenges, offering integrated oversight across all private healthcare establishments including hospitals, nursing homes, clinics, diagnostic centers, and pharmacies. By providing unified licensing, standardized protocols, centralized monitoring, and transparent enforcement, such an authority could substantially enhance healthcare quality while reducing regulatory burden.

The proposed implementation strategy acknowledges both the potential benefits of integration and the practical challenges of transforming established regulatory systems. The phased approach, beginning with pilot districts and gradually expanding scope and coverage, provides a pragmatic pathway that balances aspirational goals with operational realities. The emphasis on capacity development, stakeholder engagement, and evidence-based adaptation further enhances implementation feasibility.

Future research should focus on evaluating implementation outcomes as regulatory integration progresses, with particular attention to impacts on quality standardization, compliance rates, patient experiences, and operational efficiency for healthcare establishments. Longitudinal assessment of these outcomes would provide valuable evidence to guide ongoing regulatory refinement.

By establishing a unified Healthcare Regulatory Authority, Assam has the opportunity to significantly enhance the quality, safety, and accessibility of private healthcare services while creating a more efficient regulatory environment that supports healthcare innovation and development. This regulatory transformation aligns with both international best practices and successful models from other Indian states, adapted to Assam's specific healthcare context and challenges.

ACKNOWLEDGMENTS

The authors acknowledge the cooperation of the Directorate of Health Services, Assam, and other regulatory authorities for providing access to compliance data. We thank the healthcare establishment representatives, professionals,

and other stakeholders who participated in interviews and provided valuable insights into regulatory challenges and potential solutions. Administrative support provided by the Department of Public Health at Manipur International University, Imphal, Manipur is gratefully acknowledged. We also thank the anonymous reviewers whose constructive feedback substantially improved the manuscript.

CONFLICT OF INTEREST STATEMENT

The authors declare no conflicts of interest.

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